

MINUTES

DRAFT

LABOR RELATIONS COMMITTEE

111 S. Michigan Ave., Rm. 200, Saginaw, MI 48602

Thursday, January 15, 2026 at 4:30 p.m.*

Members: Gerald Little-Chair, Sheldon Matthews-Vice-Chair, Denny Harris, Mark Piotrowski, Jack Tany
Others: Vanessa Guerra, Jennifer Broadfoot, Koren Thurston, Dave Gilbert, Mary McLaughlin, Suzy Koeplinger, Renee Sharkey and Catherine Hicks

- I. Call to Order – **Chair Little at 4:40 p.m.**
- II. Welcome – Roll Call
- III. Correction/Approval of Minutes (**December 8, 2025**)
 - **Moved by Matthews, seconded by Tany, to approve. Motion carried.**
- IV. Public Comment – **None**
- V. Agenda
 1. **Jennifer Broadfoot, HR Director, re:**
 - **1-20-17** Employment Status Report, Exit Interviews, Employee Groups, and Retiree Employment Contracts covering the month of December 2025
 - HR Director Broadfoot reported that one employee resignation was in the December Employee Status Report. Chairman Tany expressed his disappointment with losing quality employees even if it is for personal reasons.
 - **Moved by Matthews, seconded by Piotrowski, to receive and file. Motion carried. (Receive and file)**
 2. **Dave Gilbert, County Civil/Labor Counsel, re:**
 - **1-20-18** Submitting two (2) Memorandums of Understanding: (1) UAW Local 455 – Unit 48 to allow the Public Health Officer to increase pay step of the Nursing Program Supervisor; and (2) Teamsters Local 214 to allow the Public Health Officer to adjust pay step of newly hired nurses
 - Discussion was held with Civil Counsel, Dave Gilbert, and he asked the committee to amend the Memorandum of Understanding with UAW Local 455 Unit 48 to give the Health Officer discretion to ~~adjust~~ **increase** the pay step of the current Nursing Program Supervisor to the pay step of a newly hired Nurse and to remove the name of the current Supervisor, reflective of any new Public Health Nurse that is hired at anything other than the starting pay step, depending on their experience up to step 5 accordingly.
 - **Moved by Piotrowski, seconded by Tany, to approve 1-20-18 (1) as amended, changing the word “adjust” to “increase” and removing the name of the Supervisor in the language of the Memorandum of Understanding. Motion carried. (Board Report)**
 - **Moved by Matthews, seconded by Harris, to approve 1-20-18 (2) to allow the Public Health Officer to adjust the pay step of newly hired Public Health Nurses up to step 5 depending upon their experience. Motion carried. (Board Report)**

3. **Closed Session**

- Pursuant to MCL 15.268(c) of the Open Meetings Act, the committee will convene a Closed Session to discuss strategy connected with the negotiation of collective bargaining agreements
- ***Moved by Piotrowski, seconded by Tany, to enter closed session for the reason noted above. Motion carried by unanimous roll call vote at 4:47 p.m. Upon convening in open session at 4:56 p.m., Matthews moved, seconded by Piotrowski, to adopt the recommendation of Labor Counsel and forward the Collective Bargaining Agreement with POAM – Deputies to the full board. Motion carried with an abstention from Chairman Tany. (Board Report)***

4. Any other matters to come before the committee – None

VI. Miscellaneous – None

VII. Adjournment – ***Moved by Harris, seconded by Matthews, to adjourn; time being 4:58 p.m.***

Respectfully Submitted,
Gerald Little, Committee Chair
Vanessa Guerra, Committee Clerk