

AGENDA
SAGINAW COUNTY
BOARD OF COMMISSIONERS

Tuesday, January 20, 2026 - 5:00 p.m.

Saginaw County Governmental Center
111 S. Michigan Ave., Rm. 200, Saginaw, MI 48602

Jack B. Tany – Chairman, Gerald D. Little – Vice-Chair
Christopher S. Boyd, Lisa R. Coney, Dennis M. Harris, John L. Kaczynski, Sheldon Matthews
Mark S. Piotrowski, Tracey L. Slodowski, Richard A. Spitzer, Michael A. Webster

I. OPENING PROCEDURE

- a. Call to Order
- b. Roll Call
- c. Invocation by **Vice-Chair Little**
- d. Pledge of Allegiance
- e. Correcting / Approving the Minutes of the December 16, 2025 Committee of the Whole and December 16, 2025 Regular Board Session (*Distributed prior to the Board Session*)

II. PUBLIC PARTICIPATION Page 1

- a. Public Hearings
- b. Audiences
- c. Laudatory Resolutions

III. PETITIONS AND COMMUNICATIONS Page 3

IV. COMMISSIONERS' INITIATORY MOTIONS (*Placed on table at meeting, if any*)

V. REPORTS OF COMMITTEES Page 5

Committee Reports

- | | |
|---------------------------|----------------------------------|
| 1) Human Services | 6) Executive Committee |
| 2) Courts & Public Safety | 7) Rules Committee |
| 3) County Services | 8) Legislative Committee |
| 4) Budget/Audit | 9) Intergovernmental Cooperation |
| 5) Labor Relations | 10) Committee Compensation |

VI. RESOLUTIONS None

VII. CLOSING PROCEDURE Page 48

- a.
 - 1) Unfinished Business
 - 2) Proclamations
 - 3) Appointments and Elections
- b. Announcements by the Chair
- c. Commissioner Audiences
- d. Administrator Remarks
- e. Adjournment

II. PUBLIC PARTICIPATION (1-20-2026)

a. **Public Hearing – None**

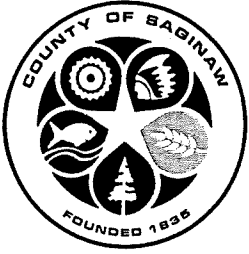
b. **Audiences –**

- Commissioner Boyd, along with Family Court Judge Barbara Meter and Court Administrator Todd Borders, to present Julie Paul with a Certificate of Recognition for her work with Forgotten Youth Ministries and 10th Circuit Court Family/Juvenile Division

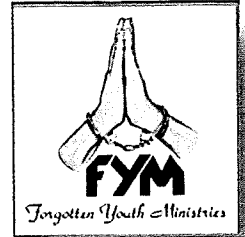
c. **Laudatories –**

- Certificate of Recognition to Julie Paul, Forgotten Youth Ministries

Certificate of Recognition



JULIE A. PAUL



*President & Founder
Forgotten Youth Ministries*



*Transforming the lives of
Juvenile Offenders by sharing
the Gospel of Jesus Christ*

WHEREAS, Julie Paul has dedicated her life to serving the youth of our community through her compassionate and unwavering commitment to Forgotten Youth Ministries, and her tireless efforts have provided guidance, support and hope to the Juveniles at the Saginaw County Juvenile Detention Center, inspiring them to envision brighter futures; and

WHEREAS, Julie has fostered a safe and nurturing environment where young individuals can express themselves, learn valuable life skills, and engage in meaningful activities that promote personal growth and resilience; and

WHEREAS, through her innovative programs and heartfelt mentorship, Julie has empowered countless young people to make positive choices and break the cycle of adversity. Her exceptional dedication serves as a model of service and compassion, reminding us of all the transformative power of kindness and understanding.

NOW, THEREFORE, be it resolved that we recognize and celebrate Julie Paul for her remarkable contributions to the lives of Juveniles in Saginaw County. Her unwavering commitment to their well-being and development is a beacon of hope and a testament to the impact an individual can make in the lives of many.

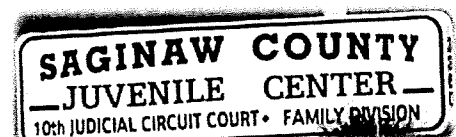
The Saginaw County Board of Commissioners honors Julie Paul and her extraordinary service, expressing our deepest gratitude for her efforts to uplift and empower the youth of our community and Saginaw County.

*Respectfully Submitted,
Saginaw County
Board of Commissioners*

*Adopted: January 20, 2026
Presented: January 20, 2026*

Jack B. Tany

Jack B. Tany
Chairman, District #2



Christopher S. Boyd, Lisa R. Coney, Dennis M. Harris, John L. Kaczynski, Gerald D. Little, Sheldon Matthews,
Mark S. Piotrowski, Tracey L. Slodowski, Richard A. Spitzer, Jack B. Tany, Michael A. Webster

III. PETITIONS & COMMUNICATIONS (1-20-2026)

1-20-1 HEALTH DEPARTMENT presenting the Saginaw County Health Department FY 2025 Annual Report.

-- Human Services (*Informational - Receive & File*)

1-20-2 MOSQUITO ABATEMENT presenting the Saginaw County Mosquito Abatement Commission 2025 Annual Report.

-- Human Services (*Informational – Receive & File*)

1-20-3 ANIMAL CARE & CONTROL presenting an update on SCACC operations.

-- Courts & Public Safety (*Informational – Receive & File*)

1-20-4 ANIMAL CONTROL ADVISORY COUNCIL requesting approval of amendments to the Animal Control Advisory Council Bylaws.

-- Courts & Public Safety (**1-20-2.1**)

1-20-5 SAGINAW FUTURE requesting consideration of a sixth amendment to the contract between County of Saginaw and Saginaw Future Inc. not to exceed \$250,000 for metrics-based funding, performance funding, and direct services.

-- County Services (**1-20-3.1**)

1-20-6 CASTLE MUSEUM (1) submitting its 2025 3rd quarter report (*Receive & File*) and (2) requesting consideration and approval of its 2026 millage renewal proposal.

-- County Services (*Postponed to April County Services Committee*)

1-20-7 INFORMATION TECHNOLOGY requesting approval and adoption of four (4) proposed policies: Policy 504 Mobile Device Management; Policy 506 Web Content Accessibility Guidelines; Policy 507 Data Classification; and Policy 508 Artificial Intelligence.

-- County Services (*Postponed to February County Services Committee*)

1-20-8 ADMINISTRATOR requesting approval of amended Travel Policy #351 incorporating language regarding a preference for using MBS Airport for County work purposes.

-- County Services (**1-20-3.2**)

1-20-9 ADMINISTRATOR requesting approval and adoption of the proposed Saginaw County Brand Identity Guide Policy.

-- County Services (**1-20-3.3**)

1-20-10 FINANCE DIRECTOR/TREASURER requesting approval of vendor transactions for Dec. 1 – 31, 2025 in the amount of \$12,546,197.33.

-- Budget/Audit (**1-20-4.1**)

1-20-11 FINANCE DIRECTOR submitting the Monthly Financial Statement for December 2025.

-- Budget/Audit (*Receive & File*)

1-20-12 FINANCE DIRECTOR submitting a report of budget adjustments approved by the County Administrator (or their designee) including grants accepted on behalf of the County for July 1, 2025 through September 30, 2025 and for October 1, 2025 through December 31, 2025 and approved budget adjustments carried forward from FY 2025 as outlined in Budget Resolution "A".

-- Budget/Audit (*Receive & File*)

1-20-13 HEALTH DEPARTMENT requesting approval to accept \$150,000 in grant funds from MDHHS (labeled MI HUB Program) for FY26 and to amend the budget accordingly (*Board Report*); and to receive and file the Health Department's FY24 Write-Off Report (as amended) (*Receive & File*).

-- Budget/Audit (**1-20-4.2**)

1-20-14 SHERIFF requesting an increase to 207-31500-64209 (Surplus Sales) and 207-31500-98100 (Vehicle Purchase) of \$13,000 to purchase a Dodge Durango for \$35,528.

-- Budget/Audit (**1-20-4.3**)

1-20-15 ADMINISTRATOR submitting additional information requested at the December 16, 2025 Committee of the Whole regarding commissioner compensation.

-- Budget/Audit (*Receive & File*)

1-20-16 ADMINISTRATOR requesting approval of a budget adjustment appropriating \$5,196,878 from the General Fund to the Public Improvement Fund specifically for the purposes of the development and construction of a new Health Department facility.

-- Budget/Audit **(1-20-4.5)**

1-20-17 PERSONNEL DIRECTOR submitting the Employment Status Report, Exit Interviews, Employee Groups, and Retiree Employment Contracts covering the month of December, 2025.

-- Labor Relations *(Receive & File)*

1-20-18 CIVIL/LABOR COUNSEL submitting two (2) Memorandums of Understanding: (1) UAW Local 455 – Unit 48 to allow the Public Health Officer to adjust pay step of the Nursing Program Supervisor; and (2) Teamsters Local 214 to allow the Public Health Officer to adjust pay step of newly hired nurses.

-- Labor Relations **(1-20-5.1)**

1-20-19 10th CIRCUIT COURT – FAMILY DIVISION requesting amendment of the Childcare Fund programming by \$258,720 for the local Community Mental Health Authority to cover expanded services for children under court jurisdiction.

-- Budget/Audit **(1-20-4.4)** [Added at B/A Committee]

V. **REPORTS OF COMMITTEES (1-20-2026)**

1. **Human Services Committee – T. Slodowski, Chair; G. Little, Vice-Chair**
None
2. **Courts and Public Safety Committee – C. Boyd, Chair; S. Matthews, Vice-Chair**
 - 2.1) **ANIMAL CONTROL ADVISORY COUNCIL**, re: Approval of amended Bylaws
3. **County Services Committee – M. Webster, Chair; D. Harris, Vice-Chair**
 - 3.1) **SAGINAW FUTURE**, re: Approval of 6th amendment to the funding agreement for economic development between County of Saginaw and Saginaw Future
 - 3.2) **ADMINISTRATOR**, re: Amendment of County Policy #351 – Travel, to include language regarding a preference for using MBS International Airport for county work purposes
 - 3.3) **ADMINISTRATOR**, re: Approval of Saginaw County Brand Identity Guide Policy
4. **Budget Audit Committee – C. Boyd, Chair; T. Slodowski, Vice-Chair**
 - 4.1) **FINANCE DIRECTOR/TREASURER**, re: Approval of vendor transactions for December 2025 in the amount of \$12,546,197.33
 - 4.2) **HEALTH DEPARTMENT**, re: Approval to accept \$150,000 in grant funds from MDHHS (labeled Michigan HUB Program) for FY26 and to amend the budget accordingly
 - 4.3) **SHERIFF**, re: Approval to increase its Surplus Sales account and Vehicle Purchase account by \$13,000 to purchase a Dodge Durango for \$35,528
 - 4.4) **10th CIRCUIT COURT – FAMILY DIVISION**, re: Approval to amend the Childcare Fund programming by \$258,720 for the local Community Mental Health Authority to cover expanded services for children under court jurisdiction.
 - 4.5) **ADMINISTRATOR**, re: Approval of a FY 2026 budget amendment \$5,196,878 from the General Fund to the Public Improvement Fund specifically for the purposes of the development and construction of a new Health Department facility
5. **Labor Relations Committee – G. Little, Chair; S. Matthews, Vice-Chair**
 - 5.1) **CIVIL/LABOR COUNSEL**, re: Approval of two (2) Memorandums of Understanding and Agreements between County of Saginaw and UAW Local 455 – Unit 48 and Teamsters Local 214 to allow the Public Health Officer to increase the pay step of the Nursing Program Supervisor and newly hired Public Health Nurses
 - 5.2) **CIVIL/LABOR COUNSEL**, re: Approval of a Collective Bargaining Agreement between County of Saginaw and POAM - Deputies
6. **Executive Committee – J. Tany, Chair**
None
7. **Rules Committee – J. Tany, Chair; S. Matthews, Vice-Chair**
None
8. **Legislative Committee – G. Little, Chair; M. Webster, Vice-Chair**
None

Page 2 – Reports of Committees (1-20-2026)

9. **Intergovernmental Cooperation Committee – L. Coney, Chair; S. Matthews, Vice-Chair**
None
10. **Committee Compensation**
1-20-26.1) December 7, 2025 – December 20, 2025
1-20-26.2) December 21, 2025 – January 3, 2026

VI. RESOLUTIONS (1-20-2026)
None

Your committee considered communication No. 1-20-4 from Tracey Slodowski, Chair of the Animal Control Advisory Council requesting approval of amendments to the Animal Control Advisory Council Bylaws.

We met with Mary Catherine Hannah, County Administrator, and discussion was held regarding the proposed changes. She noted the council has had issues with attendance so many proposal revisions are connected to the number of meetings as well as not having enough members to meet quorum. Chair Boyd recommended consideration to make changes to the bylaws regarding the creation of committees. Adopting the following amendments was recommended:

- Council shall establish a 10-meeting schedule at the beginning of the year
- The number of members shall be reduced to 9 with a quorum being 5 members
- Language related to the committee structure should be removed
- Adopt the remainder of changes as presented.

We recommend approval of the proposed, attached changes to the Animal Control Advisory Council Bylaws; further, that the proper county officials are authorized to amend the Bylaws accordingly.

Respectfully Submitted,

COMMITTEE ON COURTS & PUBLIC SAFETY

s/_____
Christopher S. Boyd, Chair

s/_____
Sheldon Matthews, Vice-Chair

s/_____
Mark S. Piotrowski

s/_____
Richard A. Spitzer

s/_____
Jack B. Tany

BYLAWS

SAGINAW COUNTY ANIMAL CONTROL ADVISORY COUNCIL

ARTICLE I - OFFICES

SECTION 1.1 Title of Council. The title of the Council shall be the Animal Control Advisory Council, hereinafter referred to as "Council," which is a Council appointed by the Board of Commissioners, Saginaw County, Michigan, with offices located at 111 South Michigan Avenue, Saginaw, Michigan, 48602.

ARTICLE II - PURPOSE OF THE COUNCIL

SECTION 2.1 General Purpose and Goals. The primary function of the Council is that of an advisory board to the Saginaw County Animal Control Department and the Saginaw County Commissioners, in matters concerning the animals of this community. It is the goal of this Council to foster healthy, constructive relationships between the public, the Animal Control Department, veterinarians, private animal welfare groups, individuals involved in agriculture, and any other individual or group who interact with animals on a regular basis.

ARTICLE III - MEETINGS OF COUNCIL

SECTION 3.1 Place of Meetings. All meetings of the Council will be scheduled at the first regularly scheduled meeting of the Saginaw County Animal Care & Control Resource Center shall be held at the Saginaw County Animal Care & Control Resource Center, 5615 Bay Road, Saginaw, MI 48604, on the fourth Tuesday of January at 4:00 p.m., the fourth Tuesday of the month at 4:00PM except by majority vote at a Council meeting, members may change the location of the meetings from time to time.

SECTION 3.2 Annual Meetings. The annual meeting of the Council for the election of the officers and for the transaction of such other business as may come before the Council shall be held in the month of January, each year, commencing with January, 1993 or such other date as may be set by the Council members.

SECTION 3.3 Special Meetings. A special meeting of the Council for any purpose or purposes, unless otherwise prescribed herein, may be called at any time by the Chair and shall be called by the Chair or by the Secretary upon the written request of a majority of the Council members. Business transacted at any such special meeting shall be limited to the purposes stated in the notice thereof.

SECTION 3.4 Regular Meetings. ~~Ten~~ Regular meetings in a twelve month yearly calendar year of the Council shall be held monthly, January through December, ~~with the exception of July~~ for the purpose of conducting the business posted on the agenda, and other business as Council member's request.

SECTION 3.5 Notice of Meetings. Except as otherwise provided herein, notice of each meeting of the Council, whether annual, regular or special, shall be given not less than twenty four hours nor more than twenty five days before the day on which the meeting is to be held to each Council member via email or if no email address exists, addressed to their post office address furnished to the Secretary for such purpose.

Every such notice shall state the time and place of the meeting and, in the case of special meetings, the purpose or purposes of such special meeting. Notice of any adjourned meeting shall be required to be given, unless otherwise provided in these Bylaws. All meetings shall comply with the Open Meetings Act, Act 267 of 1976.

SECTION 3.6 Quorum. At any meeting of the Council, ~~six~~ five members shall constitute a quorum.

SECTION 3.7 Organization. At each meeting the Secretary or, in his/her absence, an appointee of the Chair shall act as Secretary of the meeting.

SECTION 3.8 Voting. Except as otherwise required by these Bylaws, each Council member is entitled to vote on any matter at a meeting of the Council on all issues voted upon at such meetings. The vote shall be decided by a majority of the votes cast by the members present.

SECTION 3.9 Conduct of Members. Robert's Rules of Order Newly Revised shall be observed in conduct of the meeting of the Council, unless otherwise provided in these Bylaws.

ARTICLE IV - MEMBERSHIP OF COUNCIL

SECTION 4.1 Number and Term. The number of members shall be ~~a minimum of 9 and a maximum of 11~~ but may from time to time be changed by the Saginaw County Board of Commissioners. Members shall be appointed by the Chair of the Saginaw County Board of Commissioners and shall hold office for a period of three years. After fulfilling a term, a member may be reappointed or replaced by the Chair of the Board of Commissioners.

SECTION 4.2 Resignation. Any member of the Council may resign at any time by giving written notice to the Chair of the Board of Commissioners and the Chair of the Saginaw County Animal Control Advisory Council. The resignation of any member shall take effect at the time specified therein; and, unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.

SECTION 4.3 Removal. At any meeting of the Council, the members may, by a vote of a two-thirds majority of a quorum, recommend to the Chair of the Board of Commissioners that a member be removed from the Council, for just cause stated in the recommendation. The final decision on whether to implement a removal shall be the responsibility of the Chair of the Board of Commissioners.

SECTION 4.4 Vacancies. Except as otherwise provided in these Bylaws, vacancies in the membership of the Council shall be filled by the Chair of the Board of Commissioners. The Chair of the Board of Commissioners may consider a recommendation reached through a majority vote of the Council. Any midterm vacancies will be filled for the remainder of the term.

SECTION 4.5 Compensation. There shall be no compensation for serving on the Saginaw County Animal Control Advisory Council.

~~SECTION 4.6 Committees. The Chair of the Council may designate two or more members to constitute a subcommittee which may study specific issues and make recommendations to the full Council to consider.~~

SECTION 4.76 Neglect of Duties: If any Council member has missed three unexcused absences from regularly scheduled Council meetings in a calendar year, the Advisory Council Chairperson shall notify the County Board of Commissioners in writing of this fact and request that the Chair of the Board of Commissioners institute removal of membership.

ARTICLE V - OFFICERS

SECTION 5.1 Number and Election. The officers of the Council shall be elected by a simple majority of the Council members and shall be a Chair, Vice Chair and a Secretary. The Council may also elect one Assistant Secretary.

SECTION 5.2 Term of Office. The officers shall be elected by the membership of the Council at the annual meeting of the Council. Each officer shall hold office until the next annual election of officers, ~~or until he/she shall resign, or until he/she shall have been removed as provided for in these Bylaws.~~

SECTION 5.3 Removal. Any officer may be removed, with cause, by the vote of a two-thirds majority of the whole Council. The removal shall only serve to replace that officer however and shall not constitute removal from membership of the Council.

SECTION 5.4 Resignation. Any officer may resign at any time giving notice in writing to the Council through the Secretary. Any such resignation shall take effect at the time specified therein; and unless specified therein, the acceptance of such resignation shall not be necessary to make it effective.

SECTION 5.5 Vacancies. A vacancy in any office shall be filled for the unexpired portion of the term by the Council.

SECTION 5.6 The Chair. The Chair shall preside over all meetings, determine agendas, and perform such other duties as necessary.

SECTION 5.7 Vice-Chair. The Vice-Chair shall perform the duties of the Chair in his/her absence.

SECTION 5.8 The Secretary. The Secretary shall record or cause to be recorded all the proceedings of the meetings of the Council and shall see that all notices are duly given in accordance with the provisions of these Bylaws. The Secretary shall keep or cause to be kept all records for the Council.

ARTICLE VI-AMENDMENTS

SECTION 6.1 These Bylaws may be altered, amended, or repealed, and new Bylaws may be adopted, at any meeting of the Council, after all members have received through email or regular mailing, the proposed changes to the Bylaws at least ten days in advance of the meeting they are to be considered. Changes to the Bylaws require six votes. The Bylaws shall first be approved by Council and then forwarded to the Board of Commissioners for final approval.

Adopted by the Animal Control Advisory Council	June 3, 1992
Adopted by the Courts & Public Safety Committee	June 4, 1992
Adopted by the Board of Commissioners	June 16, 1992
Adopted by the Animal Control Advisory Council	July 24, 2013
Adopted by the Courts & Public Safety Committee	August 7, 2013
Adopted by the Board of Commissioners	August 20, 2013
Adopted by the Animal Control Advisory Council	March 19, 2014
Adopted by the Animal Control Advisory Council	January 17, 2024
Adopted by the Courts & Public Safety Committee	February 6, 2024
Adopted by the Board of Commissioners	February 20, 2024
Adopted by the Animal Control Advisory Council	December 17, 2025
Amended by the Courts & Public Safety Committee	January 13, 2026
Adopted by the Board of Commissioners	January 20, 2026

Your committee considered communication No. 1-20-5 from Tom Miller Jr., President & CEO, Saginaw Future Inc., requesting approval of a sixth amendment between the County of Saginaw and Saginaw Future for the period of activity between 10/1/2025 and 9/30/2026.

We met with Tom Miller Jr. and Steve Hensley, Community and Economic Development Director, who communicated that Saginaw Future is proposing a sixth amendment to cover FY 2026 with performance metrics and budget request of \$150,000 total metrics based funding, \$50,000 additional funding for performance 25% above the standard metrics, and Saginaw Future will also continue assisting the County of Saginaw with direct services, through its \$50,000 in General Fund appropriation. The total SFI budget request is not to exceed \$250,000 for FY 2026.

We recommend approval of the proposed Saginaw County Funding Metrics for Saginaw Future for economic development activities in FY 2026.

Respectfully Submitted,
COMMITTEE ON COUNTY SERVICES

s/ _____
Michael A. Webster, Chairman

s/ _____
Dennis M. Harris, Vice-Chair

s/ _____
John L. Kaczynski

s/ _____
Gerald D. Little

s/ _____
Jack B. Tany

Your committee considered communication No. 1-20-8 from Mary Catherine Hannah, County Administrator, regarding an amendment to Travel Policy #351 by incorporating language regarding a preference for using MBS International Airport for County work purposes.

We met with Jaime Ceja, Executive Assistant to the Administrator, who reported that the amended Travel Policy #351 has been reviewed and approved by both Civil Counsel and the Finance Director.

Amended language follows:

- 6.3.3 Airfare is allowed at the lowest economy or basic fare available at the time of booking based on preapproval and budget, and if required by the distance and/or timing of the conference or training and may be booked using a County issued credit card. The County has a preference for using MBS [Midland/Bay/Saginaw Airport] to support local airport usage, but lowest cost (taking into account mileage, parking, hotel, meals, etc. to travel to another airport) should be the primary consideration. If personnel wish to book using their own resources, reimbursement will only be approved for the lowest economy or basic fare available at the time of booking.

We recommend approval of the amendment to Travel Policy #351.

Respectfully Submitted,

COMMITTEE ON COUNTY SERVICES

s/ _____
Michael A. Webster, Chairman

s/ _____
Dennis M. Harris, Vice-Chair

s/ _____
John L. Kaczynski

s/ _____
Gerald D. Little

s/ _____
Jack B. Tany

Your committee considered communication No. 1-20-9 from Mary Catherine Hannah, County Administrator, requesting approval of the proposed Saginaw County Brand Identity Guide Policy with the purpose of formulating clear and precise standards for use of the County of Saginaw logo and identity elements. Consistent use of the brand guide, designated logos and branding elements strengthen their value and the County's ability to protect them from unauthorized use.

We recommend approval to adopt the proposed Saginaw County Brand Identity Guide Policy and supplemental Brand Identity Guide.

Respectfully Submitted,
COMMITTEE ON COUNTY SERVICES

s/ _____
Michael A. Webster, Chairman

s/ _____
Dennis M. Harris, Vice-Chair

s/ _____
John L. Kaczynski

s/ _____
Gerald D. Little

s/ _____
Jack B. Tany



Title: Brand Identity Guide

Effective Date: November 1, 2025

Amended:

Issuing Authority: Board of Commissioners

Responsible Officer: County Administrator/CAO

Category: 000

Number: 000

Purpose

To formulate clear and precise standards for use of the County of Saginaw logo and identity elements. Consistent use of the brand guide, designated logos and branding elements strengthen their value and the County's ability to protect them from unauthorized use.

Responsibility

The County of Saginaw Board of Commissioners shall be responsible for the implementation, and the County Administrator shall be responsible for the adherence of this policy.

Scope

The County of Saginaw logo and brand elements may only be used by departments and employees in strict accordance with this policy.

Policy

- County departments and individuals are required to use the County of Saginaw logo and branding elements in connection with their respective official County business.
- County departments and individuals may use the County of Saginaw logo and branding elements only as outlined in the County of Saginaw Brand Identity Guide.
- Neither the County of Saginaw logo, name or elements may be used in any manner that could adversely affect the County's image or standing.
- No County department or individual employee may use the County of Saginaw logo or branding elements for anything that is something other than official County of Saginaw business.
- The logo and branding elements may not be used in any way that states or implies endorsement of a product, service, political stance, gives a false impression, is misleading, or could cause confusion.

Administrator/CAO Legal Counsel Review

The Administrator/CAO has determined that this Policy, as submitted to the Board of Commissioners, contains the necessary substance in order to carry out the purpose of the policy. County Civil Counsel has determined that this Policy, as submitted, contains content that appears to be legal activities of the County of Saginaw Board of Commissioners.

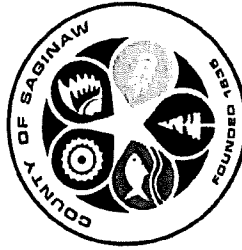
Approved as to Substance:

Approved as to Legal Content:

Saginaw County Administrator/CAO

Saginaw County Civil Counsel

County of Saginaw Brand Identity Guide



CONTENTS

ABOUT	02
LOGO	04
COLORS	06
TYPOGRAPHY	09
PHOTOGRAPHY	13
CONTACT US	17



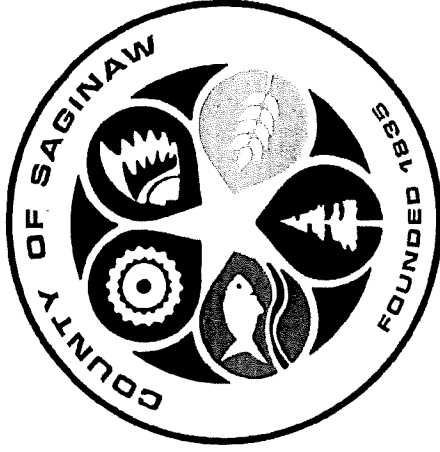
ABOUT

UNVEILING OUR STORY INSPIRING CONNECTIONS

PRIMARY SEAL LOGO

The County of Saginaw originates from a star, the symbol of American independence and perseverance. The symbol blossoms into many petals depicting our County heritage.

- White Pine – Symbolizes the first giant industry.
- Sheaf of Wheat – Rich in agriculture.
- Native American – Our heritage.
- Gear – Our significant place in the automotive industry.
- Fish & Water – For the mighty Shiawassee, Tittabawassee & Saginaw rivers.

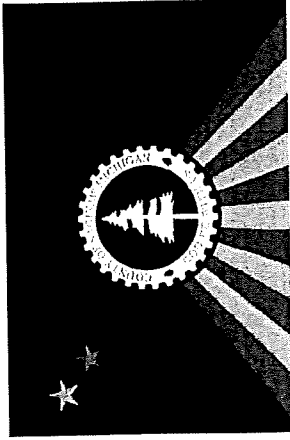


The County of Saginaw seal is copyrighted. This includes the image on all text, photos, and graphic images and may not be used by others for any purpose without prior express written permission of County of Saginaw.

The County of Saginaw has no control over personal websites and is not responsible for their accuracy or content. The County of Saginaw is only responsible for those pages created for its official website.

ABOUT

UNVEILING OUR STORY HERITAGE & ACHIEVEMENTS



BRANDING ELEMENT - THE COUNTY FLAG

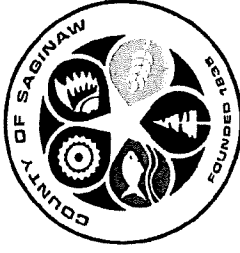
The County of Saginaw is rich in heritage and the flag symbolizes, through its color and pattern, our highest ideals, our greatest achievements and our richest wealth in natural resources. This flag, with its poignant reflection of our heritage, serves to nurture an appreciation of the past, a greater understanding of the present, and a growing perspective for the future.

- Field of Green - Represents agricultural land
- Gold Star - Represents those who died defending this land
- Blue Star - Represents those who stand ready in defense
- Eleven Stripes
 - 6 Blue - Represents the 6 rivers: Saginaw, Shiawassee, Flint, Tittabawassee, Bad, Cass
 - 5 Gold - Four stripes represent North, South, East, & West. The fifth stripe symbolizes the wealth and cultural exchange brought to Saginaw County.
- Blue Border - Represents both unbroken and individualism.
- Red, White & Blue Colors - Represent allegiance to the Country, individualism and freedom.
- Arrowheads - Hope for increased brotherhood of man.
- "God be With Us" - Our highest aspirations.
- White Pine "SC" - Significant of the industry's major emphasis regionally.

USE OF LOGO AND ELEMENTS

PRIMARY SEAL LOGO AND FLAG ELEMENT

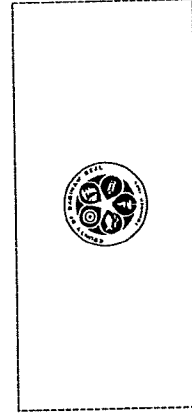
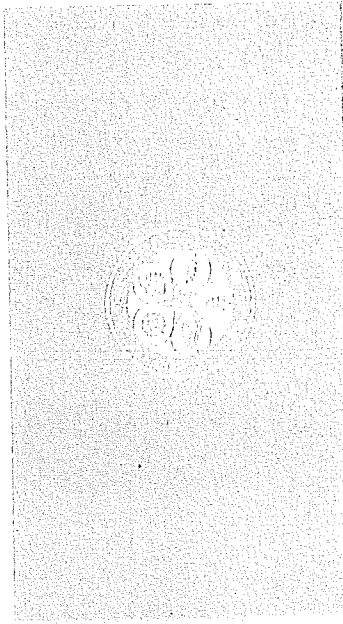
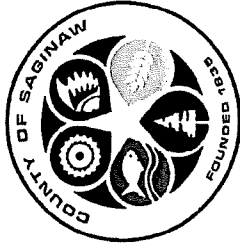
The primary logo will be used most frequently. It exists to develop a strong, positive image.



1. All visual media used for promotional items, web pages, brochures, signs, notices, fliers, posters, advertising, press and news releases, stickers etc. must include the seal logo.
2. The seal logo and flag element must be reproduced from originals. They may not be redrawn, reportioned, or modified.
3. The seal logo may be printed in either positive or reverse negative form.
(Color/White/Black/Transparent (no background)).

LOGO

COUNTY OF SAGINAW SEAL

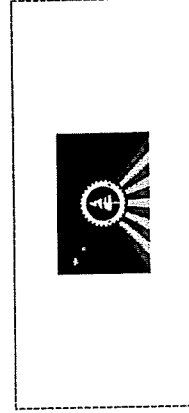
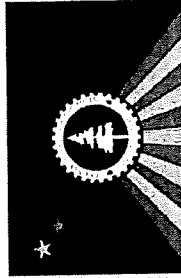
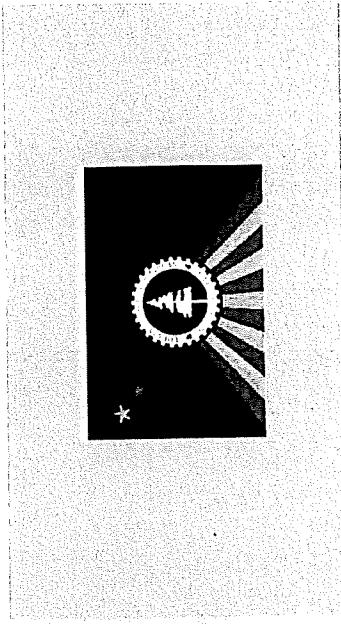
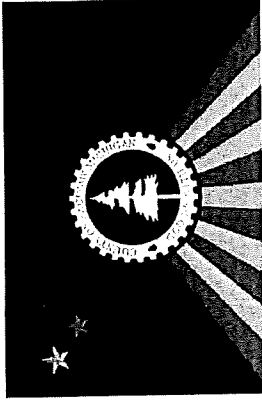


CLEAR SPACE GUIDELINES

The area around the logo must be free of other graphic elements such as headlines, text, or an outside edge/border. The required clear space is $\frac{1}{4}$ of the logo's height

BRANDING ELEMENT

COUNTY OF SAGINAW FLAG



CLEAR SPACE GUIDELINES

The area around the logo must be free of other graphic elements such as headlines, text, or an outside edge/border. The required clear space is $\frac{1}{4}$ of the logo's height

COLORS

COLOR USAGE RULES

Nearly as important as the logo are the established brand colors.

Colors are a distinct and crucial part of our identity and make our brand easily recognizable. When applied consistently, colors also provide a strong visual link across various materials and communications and set the County of Saginaw apart from others. No colors other than the ones specified may be used (aside from white or black).



HEX e1be37
RGB 225,190,55
CMYK 0,16,76,12

HEX be143c
RGB 190,20,60
CMYK 0,89,68,25

HEX 006e3c
RGB 0,110,60
CMYK 100,0,45,57

HEX 6f4821
RGB 111,72,33
CMYK 0,35,70,56

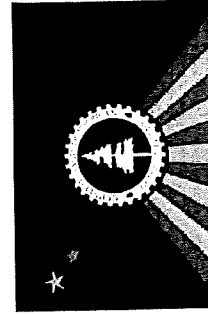
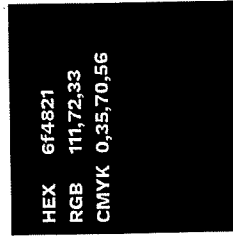
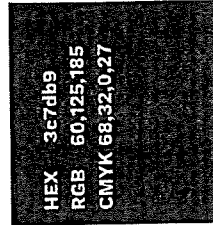
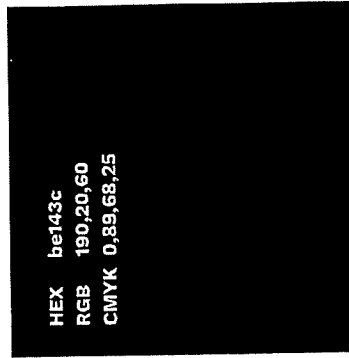
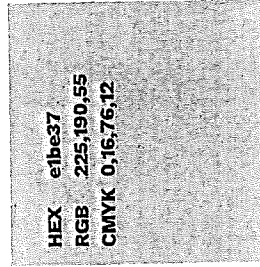
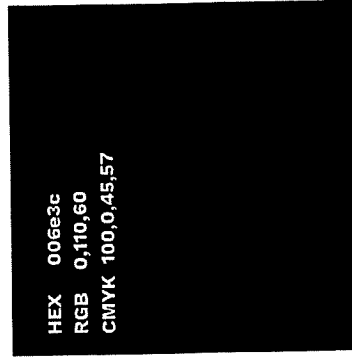
HEX 3c7db9
RGB 60,125,185
CMYK 68,32,0,27

COLORS

COLOR USAGE RULES

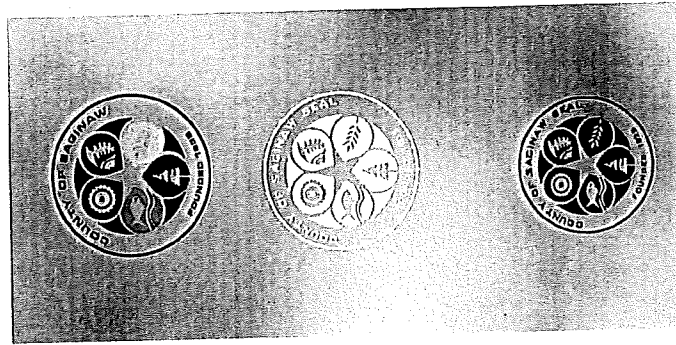
Nearly as important as the logo are the established brand colors.

Colors are a distinct and crucial part of our identity and make our brand easily recognizable. When applied consistently, colors also provide a strong visual link across various materials and communications and set Saginaw County apart from others. No colors other than the ones specified may be used (aside from white or black).



COLOR VARIATIONS

Full Color Logo



Reversed
White Logo



One Color
Black Logo



One color black, reverse whole are only allowed when the application does not allow for full color due to legibility or production limitations.

TYPOGRAPHY

HEADING

Aa

Libre Baskerville

AaBbCcDdEeFfGgHhIiJjKk
LlMmNnOoPpQqUuRrSsTt
UuVvWwXxYyZz

1234567890

!@#\$%^&*()_+<>?/\

The brand font Libre Baskerville is a fundamental part of our visual style that helps achieve a unique and consistent look across our materials

regular **bold**

TYPOGRAPHY

ACCENT

Aa

Bad Script

AaBbCcDdEeFfGgHhIiJjKk
LlMmNnOoPpQqRrSsTtUu
VvWwXxYyZz

1234567890
!@#\$%^&*()_+<>?/\

The brand font Bad Script is a fundamental part of our visual style that helps achieve a unique and consistent look across our materials

TYPOGRAPHY

BODY

Aa

Work Sans

AaBbCcDdEeFfGgHhIiJjKk
LlMmNnOoPpQqUuRrSsTtUu
VvWwXxYyZz

1234567890

!@#\$%^&*()_+<>?/\

The brand font Work Sans is a fundamental part of our visual style that helps achieve a unique and consistent look across our materials

black **bold** regular light

TYPOGRAPHY HIERARCHY

For hero copy or headlines:

Libre Baskerville - Medium or Semibold, Title
Leading: font size (Use best judgement)
Kerning: 0

For subheadings:

Bad Script - Regular or Light, sentence case
Leading: font size +2pt
Kerning: 25

For eyebrows:

Libre Baskerville - Semibold or Bold, All Caps
Leading: font size (use best judgement)
Kerning: 40

Always follow the typographic hierarchy. While different applications and interfaces may have different sizing, strive to maintain the overall proportions.

Headline

Subheading

EYEBROW HERE

Body Copy

Work Sans - Regular, sentence case
Leading: font size +5
Kerning: 0

Body Copy lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua. Ut enim ad minim veniam, quis nostrud exercitation ullamco laboris nisi ut aliquip ex ea commodo consequat.

Kerning: The process of adjusting space between individual letter pairs to improve readability and visual appeal.

Leading: The vertical space between adjacent lines of text, measured from the baseline to baseline.

TYPOGRAPHY INCORRECT USAGE

Adhere to the dos and dont's
associated with using the
County of Saginaw approved
typefaces.

- Do use only the approved
County of Saginaw typefaces.
- Do left align copy (center and
justified is acceptable for
certain compositions).

- Do Not use unapproved
brand typefaces.
- Do Not use cursive font.
- Do Not right align copy.
- Do Not distort the typeface
by adding special effects
(shadows, skew, rotation,
etc.).
- Do Not show type in all
caps (exceptions allowed
for eyebrows).

EYEBROW

Headline

Subheading

Body Copy lorem ipsum dolor sit amet,
consectetur adipiscing elit, sed do eiusmod tempor
incididunt ut labore et dolore magna aliqua. Ut
enim ad minim veniam, quis nostrud exercitation
ullamco laboris nisi ut aliquip ex ea commodo
consequat.

E Y E B R O W

Headline

SUBHEADING

Body Copy lorem ipsum dolor sit amet,
consectetur adipiscing elit, sed do eiusmod tempor
incididunt ut labore et dolore magna aliqua. Ut
enim ad minim veniam, quis nostrud exercitation
ullamco laboris nisi ut aliquip ex ea commodo
consequat.

PHOTOGRAPHY

*VISIONS UNLEASHED,
STORIES CAPTURED*



IMAGE USAGE RULES

Images evoke powerful emotions and create recognition. Selecting the proper photographs to represent the County of Saginaw is essential to attracting audience attention.

PHOTOGRAPHY CATEGORIES

PEOPLE

Look for moments when the subject is comfortable and engaged with a task, activity, or conversation. Avoid photographs where subjects look directly at the camera (except for announcement photographs). Shoot photographs in an environment that lends itself to the story you're creating. Look for elements related to what the subject does, their accomplishments, or items that add interest.

Strive to use natural lighting. Avoid overly dramatic scenery or dark locations. Do not use black and white or filtered images.



Do not overly crop or show subject too close



Do not capture the subject in a dark, overly dramatic scene.



Do not stage a photo (exceptions allowed for announcements)

PHOTOGRAPHY CATEGORIES

GROUP PHOTOS

When posed photography is required, make sure subjects are in clear view. Photographs should celebrate their passion and community spirit. Do not use black and white or filtered images.



Do not capture subjects at unnatural angles.



Do not choose an environment that does not reflect the County's personality.



Do not use images that are void of emotion.

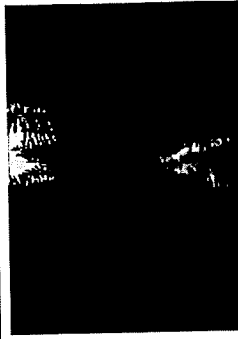
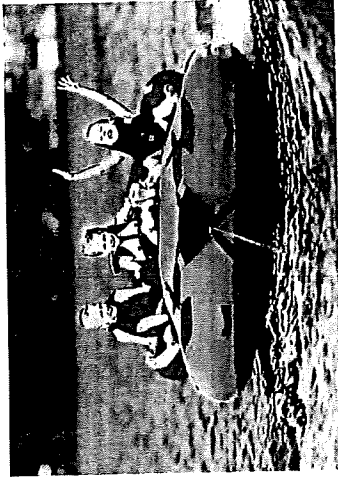
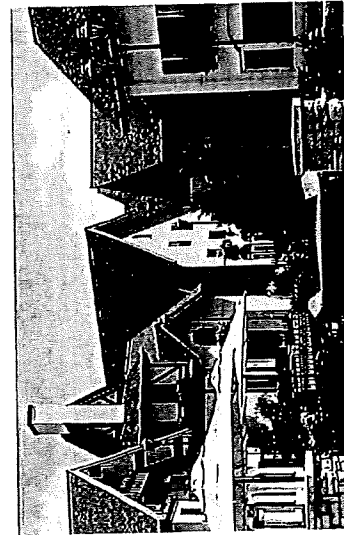
PHOTOGRAPHY CATEGORIES

ENVIRONMENTS

When photographing architecture, spaces, and places throughout the County of Saginaw, start with the light. Shoot early in the morning or late in the afternoon for the best results. This time of day creates beautiful shadows and the ideal depth and dimension to bring the images to life. Architecture is often amplified by exterior lighting that gives buildings a glow against a twilight sky.

Do not use black and white or filtered images.

Incorporate seasonality into exterior/environmental photographs to showcase the full range of seasons that enrich the County of Saginaw experience.



Do not capture lifeless and empty compositions.

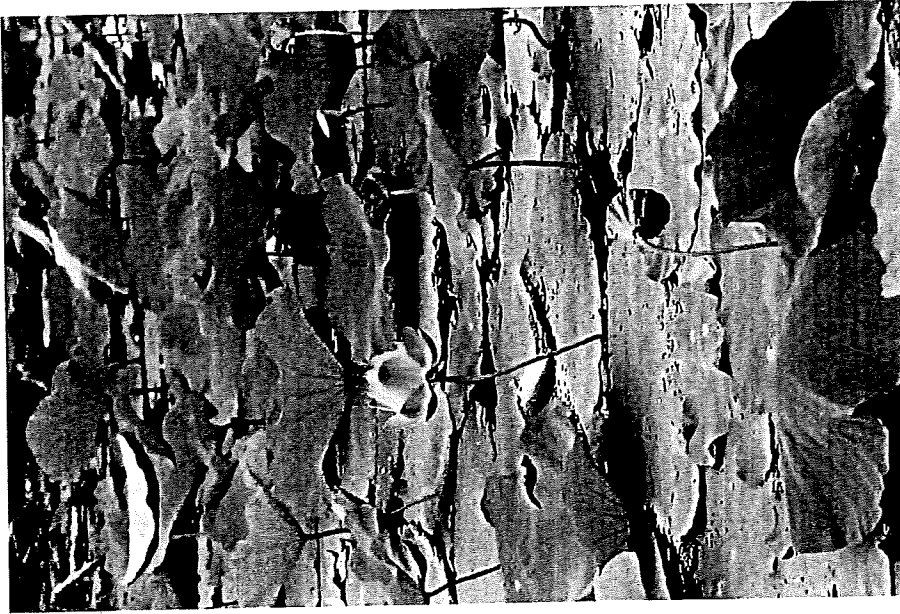
Do not use tightly cropped photos unless you're looking for architectural detail.

Do not capture the environment in overly dark, dramatic settings.

CONTACT US

*CONNECTING THROUGH EVERY
INTERACTION*

County of Saginaw
Administrator's Office
111 S. Michigan Avenue
Saginaw, MI 48602
administratorsoffice@saginawcounty.com
(989) 790-5211



Your Budget/Audit Committee received Communication No. 1-20-10. In accordance with State Statute and County Policy, your Budget/Audit Committee reviewed the claims for presentation to the Board of Commissioners, as listed below:

<u>Comm. No.</u>	<u>Payment Type</u>	<u>Period</u>	<u>Amount</u>
1-20-10	Vendor Transactions	December 1 – 31, 2025	\$12,546,197.33

We recommend the payments be approved as compiled and submitted by the Treasurer's Office and Accounting Division of the Administrator's Office.

Respectfully Submitted,
COMMITTEE ON BUDGET/AUDIT

s/ _____
Christopher S. Boyd, Chair

s/ _____
Tracey L. Slodowski, Vice-Chair

s/ _____
John L. Kaczynski

s/ _____
Michael A. Webster

s/ _____
Jack B. Tany

Your committee met and considered Communication No. 1-20-13 from Christina Harrington, Health Officer, requesting to accept \$150,000 in grant funds from MDHHS (labeled Michigan HUB Program) for FY 2026 and to amend the budgets accordingly.

We recommend approval to allow Christina Harrington, Health Officer, to accept \$150,000 in grant funds from MDHHS (labeled Michigan HUB Program) for FY 2026 and we authorize the proper county officials to make the necessary budget adjustments.

Respectfully Submitted,
COMMITTEE ON BUDGET/AUDIT

s/ _____
Christopher S. Boyd, Chair

s/ _____
Tracey L. Slodowski, Vice-Chair

s/ _____
John L. Kaczynski

s/ _____
Michael A. Webster

s/ _____
Jack B. Tany

The Budget/Audit Committee met and considered Communication No. 1-20-14 from Sheriff William Federspiel requesting to increase 207-31500-64209 (surplus sales) and 207-31500-98100 (vehicle purchase) by \$13,000 to purchase a Dodge Durango for \$35,528.00.

We met with Undersheriff Gomez who informed the committee that he spoke with Purchasing/Risk Manager Kelly Suppes who advised the purchase was a good deal. The opportunity presented itself after a different agency ordered the vehicle and afterward changed their mind. This will be used as an unmarked unit.

We recommend approval of Sheriff Federspiel's request to increase 207-31500-64209 (surplus sales) and 207-31500-98100 (vehicle purchase) by \$13,000 to purchase a Dodge Durango for \$35,528.00 and we authorize the proper county officials to make the necessary budget adjustments.

Respectfully Submitted,
COMMITTEE ON BUDGET/AUDIT

s/ _____
Christopher S. Boyd, Chair

s/ _____
Tracey L. Slodowski, Vice-Chair

s/ _____
John L. Kaczynski

s/ _____
Michael A. Webster

s/ _____
Jack B. Tany

The Budget/Audit Committee met and considered Communication No. 1-20-19 from Todd Borders, Court Administrator Family Division, requesting approval to amend the Childcare Fund programming by \$258,720 for the children under court jurisdiction. The contract was budgeted for \$215,000 but expenses will be \$473,720.

We met with Todd Borders who communicated that this is a contract that no general fund contribution is required. The childcare fund will provide \$194,040 of the increase and SCCMHA will cover the remaining \$64,680. He requested that the committee approve this increase to the 29266200 budget in the amount of \$258,720.

We recommend approval of this increase to the 29266200 budget in the amount of \$258,720 and authorize the proper county officials to adjust the budget accordingly.

Respectfully Submitted,
COMMITTEE ON BUDGET/AUDIT

s/ _____
Christopher S. Boyd, Chair

s/ _____
Tracey L. Slodowski, Vice-Chair

s/ _____
John L. Kaczynski

s/ _____
Michael A. Webster

s/ _____
Jack B. Tany

The Budget/Audit Committee met and considered Communication No. 1-20-16 from Mary Catherine Hannah, County Administrator, requesting a budget amendment appropriating \$5,196,878 from the general fund to the Public Improvement Fund specifically for the purposes of the development, construction and outfitting of a new Health Department facility.

We recommend approval to appropriate \$5,196,878 from the General Fund to the Public Improvement Fund specifically for the purposes of the development and construction of a new Health Department facility and authorize the proper county officials to amend the budget accordingly.

Respectfully Submitted,
COMMITTEE ON BUDGET/AUDIT

s/ _____
Christopher S. Boyd, Chair

s/ _____
Tracey L. Slodowski, Vice-Chair

s/ _____
John L. Kaczynski

s/ _____
Michael A. Webster

s/ _____
Jack B. Tany

The Labor Relations Committee considered Communication No. 1-20-18 from Dave Gilbert, Civil/Labor Counsel, requesting approval of two (2) Memorandums of Understanding and Agreement (MOU) between the County of Saginaw and UAW Local 455 Unit 48 to allow the Public Health Officer to increase the pay step of the Nursing Program Supervisor; and with Teamsters Local 214 to allow the Public Health Officer to adjust pay step of newly hired nurses.

We met with Mr. Gilbert who communicated to the committee that that Health Department continues to experience challenges in hiring qualified Public Health Nurses at the current salary. These MOUs give the Public Health Officer discretion to start a newly hired Public Health Nurse up to Step 5 of their respective pay scale, as well as to increase the pay step of the Nursing Program Supervisor to reflect the Public Health Nurse pay if hired at anything other than the starting pay step.

We recommend approval of the attached Memorandums of Understanding with UAW Local 455 Unit 48 and Teamsters Local 214.

Respectfully Submitted,
COMMITTEE ON LABOR RELATIONS

s/ _____
Gerald D. Little, Chair

s/ _____
Sheldon Matthews, Vice-Chair

s/ _____
Denny M. Harris

s/ _____
Mark S. Piotrowski

s/ _____
Jack B. Tany

MEMORANDUM OF UNDERSTANDING
AND AGREEMENT

This MEMORANDUM OF UNDERSTANDING AND AGREEMENT made and entered into this _____ day of _____, 2026 by and between the COUNTY OF SAGINAW ("EMPLOYER") and TEAMSTERS STATE COUNTY AND MUNICIPAL WORKERS LOCAL 214 ("UNION") representing Public Health Nurses.

WHEREAS the EMPLOYER and UNION are parties to a collective bargaining agreement ("CBA") which covers the time period October 1, 2024 to September 30, 2027; and

WHEREAS the EMPLOYER has experienced challenges in hiring qualified Public Health Nurses with the current starting salary; and

WHEREAS the UNION is aware of the challenges in hiring qualified Public Health Nurses; and

WHEREAS the EMPLOYER desires to allow the Public Health Officer, Christina Harrington, discretion to start a newly hired Public Health Nurse up to Step 5 of the pay scale, considering their experience; and

WHEREAS the UNION also desires to allow the Public Health Officer, Christina Harrington, discretion to start a newly hired Public Health Nurse up to Step 5 of the pay scale, considering their experience; and

WHEREAS, there are three (3) Public Health Nurses currently employed with the Public Health Department who are at a pay step less than a Step 5 and may be affected by hiring a new Public Health Nurse at a level up to a Step 5.

THEREFORE, it is agreed as follows:

1. Based upon the experience of a potential hire as a Public Health Nurse 1 or Public Health Nurse 2, the Public Health Officer shall have the discretion to start a Public Health Nurse at up to a Step 5 of the current respective salary range for each position.
2. The Public Health Officer shall also have the discretion to adjust the step placement of Christie Gransden, Amy Garcia, and Ashley Reed up to a Step 5 of the pay scale, reflective of any new Public Health Nurse that is hired at anything other than the starting wage scale, depending upon their experience.
3. With the exception of the step placement, any potential hire for Public Health Nurse 1 or Public Health Nurse 2 will be treated as a new hire with respect to seniority, and all other benefits provided by EMPLOYER.
4. This MOU shall be binding upon the EMPLOYER and UNION; shall not be considered precedent setting and shall not affect the CBA in any other manner than what is specifically set forth herein.

FOR THE EMPLOYER:

Mary Catherine Hannah
Saginaw County Administrator
Jack Tany, Chairman
Board of Commissioners
Christina Harrington
Public Health Officer
David M. Gilbert - Labor Specialist

FOR THE UNION:

Amy Roddy

MEMORANDUM OF UNDERSTANDING
AND AGREEMENT

This MEMORANDUM OF UNDERSTANDING AND AGREEMENT made and entered into this _____ day of _____, 2026 by and between the COUNTY OF SAGINAW ("EMPLOYER") and UAW LOCAL 455 – UNIT 48, representing Managers ("UNION").

WHEREAS the EMPLOYER and UNION are parties to a collective bargaining agreement ("CBA") which covers the time period October 1, 2024 to September 30, 2027; and

WHEREAS the EMPLOYER has experienced challenges in hiring qualified Public Health Nurses with the current salary; and

WHEREAS the UNION is aware of the challenges in hiring qualified Public Health Nurses; and

WHEREAS the EMPLOYER and Teamsters Local 214 have agreed to allow the Public Health Officer, Christina Harrington, discretion to start a newly hired Public Health Nurse up to Step 5 of their respective pay scales, considering their experience; and

WHEREAS, there is a Nursing Program Supervisor currently employed with the Public Health Department who is at a pay step less than a Step 5 and may be affected by hiring a new Public Health Nurse at a level up to a Step 5.

THEREFORE, it is agreed as follows:

1. The Public Health Officer shall have the discretion to increase the pay step of the current Nursing Program Supervisor, or anybody who subsequently holds the position of Nursing Program Supervisor, to a pay step, reflective of any new Public Health Nurse that is hired at anything other than the starting pay step, depending upon their experience.
2. This MOU shall be binding upon the EMPLOYER and UNION; shall not be considered precedent setting and shall not affect the CBA in any other manner than what is specifically set forth herein.

FOR THE EMPLOYER:

Mary Catherine Hannah
Saginaw County Administrator
Jack Tany, Chairman
Board of Commissioners
Christina Harrington
Public Health Officer
David M. Gilbert - Labor Specialist

FOR THE UNION:

Tim Mackie – Business Agent

Your Labor Relations Committee herewith submits the collective bargaining agreement between the County of Saginaw and all affected Co-Employers and POAM – Deputies. The agreement covers the period commencing October 1, 2025 and ending September 30, 2028. The agreement has been formally ratified by the Union upon acceptance by the County. The financial implications of this agreement will be borne with funds within the existing, respective budgets. A summary of the main provisions is set forth below:

1. Duration of CBA – 3 years + (October 1, 2025 – September 30, 2028)
2. Grievance Procedure:
 - Amend the contract to provide that if the grievance does not involve an action or determination by the department head (matter is benefit/salary related), then the matter will be processed through the Administrator's Office in conjunction with the Sheriff's Department and starting at Step 1.
3. Amend the contract to provide that a Loudermill hearing will be scheduled prior to any suspensions, discharges, or separations of employment, if warranted by the circumstances of the separation.
4. Amend the contract to delete the DB Plan language in the contract, with the exception of what is needed to define how to qualify for retiree healthcare.
5. Amend the contract to reflect that employees will comply with all County policies.
6. Delete the references to "fringes" as an adjective for benefits and the "he/she" references in the contract.
7. Update the references in the contract to reflect the new Wellness Activity Reimbursement, and Disability Leave policies.
8. Increase wellness activity reimbursement to \$300.00.
9. Amend the contract to follow County policy for bereavement leave.
10. Up to 2% on the DC retirement match. The employee would put money in a 457 account and the County would put money in an existing 401(a) account up to 2%. Match is only available to those employees who qualify for a 401(a) plan.
11. Healthcare:
 - Amend the healthcare and retiree healthcare language currently in the contract per provided language.
 - Continue the high-deductible health plan for the 2026 plan year.
 - Healthcare will be implemented as approved by the Union Management Committee and the Board of Commissioners.
12. Wages:
 - 4% market adjustment.
 - 3% base wage increase for the first year of the contract, 3% base wage increase for the second year of the contract, and 3% base wage increase for the third year of the contract.
 - A discretionary bonus in the amount of \$1,000.
 - \$300 boot allowance to be redeemed at J&S Boots in Shields, MI.

13. Various miscellaneous changes in the contract to include Administrator in place of Controller.
14. Delete the language in the contract requiring the County to opt out of PA 152, so the County has the option to make the election annually.
15. Amend the contract to provide that the County will pay its share of healthcare premium for permanent disability and death claims for a maximum of three years.
16. Amend the contract to allow employee at retirement to defer healthcare and have one opportunity, due to a life event change, that would allow them to elect retiree healthcare. Retiree would be eligible for pay stipend during the time they elect not to take retiree healthcare.
17. Amend contract to provide a one-time cash out of up to 100 hours of PTO during length of contract.
18. Incorporate three MOU's into the contract with respect to HCSP contributions, transfer of Corrections Officers to Deputies, and FTO guidelines.

Respectfully Submitted,
COMMITTEE ON LABOR RELATIONS

s/ _____
Gerald D. Little, Chair

s/ _____
Sheldon Matthews, Vice-Chair

s/ _____
Denny M. Harris

s/ _____
Mark S. Piotrowski

s/ _____
Jack B. Tany

COMMITTEE COMPENSATION 1-20-26.1**January 20, 2026**

I herewith submit for your approval the per diem to which members of this Board are entitled for attendance at Committee Meetings held December 7, 2025 - December 20, 2025.

<u>Date</u>	<u>Committee</u>	<u>Commissioner</u>	<u>Amount</u>
12/9/2025	Broadband Committee	Boyd	\$50.00
12/11/2025	SC-CHAP	Coney	\$50.00
12/16/2025	Committee of the Whole	Coney	\$50.00
12/16/2025	Board Session	Coney	\$25.00
12/8/2025	Labor Relations Committee	Harris	\$50.00
12/16/2025	Committee of the Whole	Harris	\$50.00
12/16/2025	Board Session	Harris	\$25.00
12/16/2025	Committee of the Whole	Kaczynski	\$50.00
12/16/2025	Board Session	Kaczynski	\$25.00
12/18/2025	Frankenmuth CVB	Kaczynski	\$50.00
12/8/2025	Labor Relations Committee	Little	\$50.00
12/9/2025	Broadband Committee	Little	\$50.00
12/16/2025	Committee of the Whole	Little	\$50.00
12/16/2025	Board Session	Little	\$25.00
12/17/2025	Saginaw Zoo Board	Little	\$50.00
12/8/2025	Labor Relations Committee	Matthews	\$50.00
12/16/2025	Committee of the Whole	Matthews	\$50.00
12/16/2025	Board Session	Matthews	\$25.00
12/8/2025	Materials Management Planning	Piotrowski	\$50.00
12/8/2025	Labor Relations Committee	Piotrowski	\$25.00
12/16/2025	Committee of the Whole	Piotrowski	\$50.00
12/16/2025	Board Session	Piotrowski	\$25.00
12/9/2025	Broadband Committee	Slodowski	\$50.00
12/16/2025	Committee of the Whole	Slodowski	\$50.00
12/16/2025	Board Session	Slodowski	\$25.00
12/17/2025	Saginaw Zoo Board	Slodowski	\$50.00
12/17/2025	Animal Control Advisory Board	Slodowski	\$25.00
12/16/2025	Committee of the Whole	Spitzer	\$50.00
12/16/2025	Board Session	Spitzer	\$25.00
12/8/2025	Labor Relations Committee	Tany	\$50.00
12/9/2025	Broadband Committee	Tany	\$50.00
12/16/2025	Committee of the Whole	Tany	\$50.00
12/16/2025	Board Session	Tany	\$25.00
12/17/2025	Castle Museum Board	Tany	\$50.00
12/9/2025	Broadband Committee	Webster	\$50.00
12/16/2025	Committee of the Whole	Webster	\$50.00
12/16/2025	Board Session	Webster	\$25.00
TOTAL			\$1,550.00

*Department Pay

Respectfully Submitted, Suzy Koeplinger, Board Coordinator (12-22-25)

COMMITTEE COMPENSATION 1-20-26.2**January 20, 2026**

I herewith submit for your approval the per diem to which members of this Board are entitled for attendance at Committee Meetings held December 21, 2025 - January 3, 2026.

<u>Date</u>	<u>Committee</u>	<u>Commissioner</u>	<u>Amount</u>
NO MEETINGS THIS PAY PERIOD			
TOTAL			<u>\$0.00</u>

*Department Pay

Respectfully Submitted, Suzy Koeplinger, Board Coordinator (1-5-26)

VII. CLOSING PROCEDURE (1-20-2026)

- 1) Unfinished Business – None
- 2) Proclamations – None
- 3) Appointments and Elections

APPOINTMENTS

Pursuant to Article VII, 7.1.2 of the Board Rules, Chair appointments, if any, will be listed on the Addendum distributed at the January 20, 2026 Board Session.

ELECTIONS

- ✓ **LAND BANK AUTHORITY**
Cassi Zimmerman

Reappointment with term to expire December 31, 2029

- b. Announcements by the Chair
- c. Commissioner Audiences
- d. Administrator Remarks
- e. Adjournment

1-16-26/sek